

CONSENT FOR BACKGROUND CHECK

I (Full Legal Name) ______ am applying for a paid position, or am applying to volunteer in one of the ministries of Spokane Valley Church of the Nazarene, which may involve interactions and possible supervision of children, youth and minors.

To protect the health and safety of the children or youth at all times, I understand that Spokane Valley Church of the Nazarene will conduct background checks that may include the following:

1. Reference Check with former employers or personal references: This will include information, observations, and impressions relating to my background or qualifications.

I understand that I have a right to have a description of the nature and scope of the background information that will be asked of my former employers and/or personal references.

2. Criminal Background Check: Spokane Valley Church of the Nazarene uses MinistrySafe to conduct Criminal Background Checks on potential employees and volunteers working in various ministries within the church. A Background Check form must be completed initially and refiled every two years.

This will be a multi-level search looking at various factors that may influence my suitability to work/volunteer in a paid/volunteer position. Factors may include searches with databases regarding Identity Search, Multi-jurisdictional Search, Sex Offender Database Search, County of Residence Report, Federal Court Criminal Search, State Records Search and if applicable a driver's license search.

The information received in these background checks may be used in making decisions about my suitability for employment or being a volunteer in a church ministry.

I understand that background checks will be conducted biennially.

ACKNOWLEDGEMENT:

I have carefully read the Background Check Policy and the above statements, and I consent to the aboveaforementioned background checks.

Revised 4/15/2024